

# <u>Meeting Minutes – Meeting of the Doctoral Board, 27<sup>th</sup> September 2022 15:15 – Hybrid meeting in Ångström and Zoom</u>

Location: Elsa-Karin Boestad-Nilsson, 105130, Ångström, Zoom

#### **Attendees**

Topias Tolonen, Chair\*

Irene Mulim, Vice-chair\*

Elena Prats, Vice-chair, representative for HDR, Advisory Board for External Collaboration, and Centre for Research Ethics and Bioethics Board\*

Oreste Affatato, Event Manager\*

Fabiola Stein, UDR representative\*

Markus de Ruijter, MDR representative\*

Matthew Rosenberg, FDR representative\*

Philipp Rönchen, HDR representative\*

Jila Shamslatifi, TNDR representative\*

Lennart Spode, TNDR and Advisory Board for Internationalization representative\*

Erik Grahn, JDR representative\*

Carla Sacchi, Joint Committee on Work Environment Issues representative

Jakob Beise, Board for Investigation of Misconduct in Research (NUAF) representative

Xin Mao, representative of PUMA Steering committee, and Steering committee for the language workshop

Galyna Kutsovska, CEMFOR representative

Moa Lindqvist, HERO Board representative

Moa Inge, Uppsala StudentKår Ombudsman

Meryem Saadi, DN Working Group in preventing sexual harassment

Marie Moulin, DN Working Group in preventing sexual harassment

\*These meeting participants had voting rights during the §12 DN elections

- §1 The meeting was declared open by the chair 15:23
- §2 Philipp Rönchen was elected as the adjuster for the meeting minutes
  - 2.1. Matthew Rosenberg was elected as the stand-in secretary

## §3 The board approved the agenda

Topias proposed to add to the agenda a new section 12.8.: Nomination of interview volunteers for the HERO pedagogical development working group. Additionally, Topias proposed to add a new section retrospectively as section 2.1 to elect a stand-in secretary. Both proposals were approved.

Due to time constraints, point **§10 Equal Opportunity Council funding application** was moved to be taken first, before updates from the Board Members

Points §8, §9, §11 were moved to be taken at the end of the meeting, after the Filler Elections.

With these changes, the agenda was approved.

## §4 The board approved the call procedure

## §5 The board approved the previous meeting minutes.

Previous meeting minutes were only very recently finalized, but the Board agreed this was not an issue and could approve it.

# §6 Updates from the Board Members, Student Representatives and other participants (discussion)

Ebba Ahlgren Cederlöf: Alva Myrdal Center for Nuclear Disarmament

• The Center will organize its first annual conference 19 - 22 October in Uppsala. It is open to everyone who is interested in learning more about nuclear disarmament and the latest research in the field. More information can be found here:

<a href="https://bit.ly/3rMthCc">https://bit.ly/3rMthCc</a>. The last day to register for the conference is 18 October.

Moa Lindqvist: HERO and Pedagogic Development

- Pedagogic Development: Urgent request to all PhD students at UU: Please take part in group interviews regarding pedagogical support! The investigation aims to provide a good basis for decisions on the development of the collective pedagogical support for the university. interviews will take place in groups 3-4 people and last about an hour. You are welcome to email me if you have any questions: moa.lindqvist@edu.uu.se
- HERO: Higher Education and Research as Objects of Study (HERO) is a collaborative platform for multidisciplinary research and education about higher education and research. Check out the center's website here: <a href="https://www.idehist.uu.se/hero">https://www.idehist.uu.se/hero</a>. On October 3rd, the center will be inaugurated, everyone is welcome! You can see the schedule for the whole day on the website and register for the opening here by September 29 at the latest: <a href="https://doit.medfarm.uu.se/bin/kurt3/kurt/65744">https://doit.medfarm.uu.se/bin/kurt3/kurt/65744</a>

Galyna Kutsovska: CEMFOR (information and discussion)

- Plan for next year to organise workshop/research school, with funding planned.
- On behalf of CEMFOR, DN was asked to share opinions on: Is it possible for anyone from any faculty who is interested apply to be CEMFOR representative position, or should it be someone with relevant professional interest or from a certain faculty? TDR students have been applying for a separate rep position with no voting rights. Is there need for these two separate seats?
- Questions raised about why TDR students are being represented separately. Xin Mao will talk to TDR about this and relevant issues and meet with Topias and Galyna afterwards.

## Anna Hallberg: Advisory Board for Research

• First meeting held this week, discussions were mainly about the UU strategy regarding the new process for funding (through so called "profilområden") and the upcoming quality evaluation (KoF24).

# Lennart Spode: Advisory Board for Internationalisation

- The Board met to find focus topics for the future and summarise the previous year. Focus topics are:
  - o How does UU cooperate with other international universities, especially the China Scholarship Council?
  - o Internationalisation at home: how to improve the situation at UU, two websites have been created on both medarbetarportalen and the student portal.
  - Keep focus on new cooperation strategies within EU, including the ENLIGHT program (funding stream from EU commission).
- Philipp asked if there is there an opportunity for collaboration between internationalisation and sustainability? Particularly regarding flights taken by university students/employees.
- Oreste and Markus commented that if to improve "internationalization at home", DN could distribute the PhD handbook, organise a social/or day for international PhD students?

#### Jila Shamslatifi: TNDR

- There have been problems with salary increases within TNDR, some supervisors are increasing based on time and some based on progress, and this is causing issues between students/supervisors.
- Matthew commented that this came up for FDR last year; it was clarified that it should be based *only* on time completion.
- Erik commented that at JDR, the 50% increase is based on the half-time seminar, but for 80% it seems there is no clear guideline.
- Oreste shared a link to the MP page "local collective agreement on salaries for doctoral students" <a href="https://www.saco.fackorg.uu.se/laws-and-agreements/local-agreements/salary-agreement-doctoral-students/">https://www.saco.fackorg.uu.se/laws-and-agreements/local-agreements/salary-agreement-doctoral-students/</a>
- Elena commented that the end of the day, it's in the hands of the department heads so it's very difficult to change in a homogeneous way.
- The board agreed to return to this discussion next meeting.

# §7 Presentation of the new PhD Student ombudsman Moa Inge (discussion)

Moa Inge is the new PhD Student ombudsman from Uppsala StudentKår, she presented herself and explained the role of the ombudsman: to help PhD students resolve any conflicts and clarify rights, etc. The focus normally regards education, but for PhDs it's also for employment rights. It's a good idea to contact both Uppsala StudentKår and other ombudsmän from other unions if possible.

Jila asked that since other departments in TNDR have their own ombudsman, is there any cooperation with them? It is in most cases easiest for PhDs to go to the person who is closest to them.

T.T.

Moa replied that cases can't be shared between USK and other unions, but collaboration is a possibility.

Moa left her contact information if the Board had any future questions or concerns, contact Moa:

Moa Inge 018-480 31 32 ombud@us.uu.se

# §8 Plan of Action for the current academic year (discussion/possible decision)

# \*Due to time constraints, the board agreed to postpone this point to the October meeting\*

Follow-up of discussion from previous meeting. The presidium discussed ideas presented in the meeting and prepared a document (see attachment 1 in the meeting folder) to be discussed at this meeting. To be discussed:

- Volunteers to take or share responsibility in the sections inside the Plan of Action
- Discussion related to currently active Working Groups and responsibilities of those groups
- Revision and approval of the document

## §9 DN Budget for the current academic year (decision)

Attendees were asked to review the budget proposal, and discuss sub-allocation of the budgeted 50000kr section "DN events and sponsors to fakultetråden"

The Board approved the Budget for the current academic year, but motioned to delay the decision on the sub-allocation of the 50,000kr to the Oct meeting, to be based on the Plan of Action which is to be finalised then.

# §10 Equal Opportunity Council funding application (discussion/decision)

DN Working Group in preventing sexual harrassment has prepared an application for the Equal Opportunity Funding funding titled "DN booklet to prevent harassment of doctoral student at Uppsala University".

The application draft was shared before the meeting, and contents discussed.

Marie Meryem explained that the aim is to work on a booklet with information on harassment: what is it, what to do if you are harassed, who are in positions of responsibility, what to do as a bystander, etc. Additionally, the aim is to remind people of university policy and Swedish law regarding harassment. The idea is to have the booklet online, available on the DN website alongside the PhD handbook. Copies should be printed to send to Heads of Department.

Overall, the response from the presidium was very positive.

Carla asked if there is any other work planned to circulate the booklet?

Meryem: We can allow for extra copies to be printed

The Board decided that the application can be finalised based on the current draft, and Board members were suggested to contact Meryem with any further comments/suggestions. The deadline of the application is October 5<sup>th</sup>.

#### §11 For your information (discussion)

- **11.1.** Prorektor Coco Norén will join DN Meeting on 31st of January. Due to schedule clashes, she will not be able to attend this semester.
- **11.2.** November 8th there is going to be a half-day Zoom-event on equal opportunities organised by UU, kl. 13-16. They have asked DN to participate in talking at the event. Any volunteers?
- **11.3.** November 8th there is a UU career event in Zoom 15.15-16.15, they have asked 4 PhD students to join to discuss the possibilities and a life as a PhD Student. Event is in English.
- **11.4.** November 14th kl 15-17 there is a Sustainable Future workshop organised by UU. They asked for PhD students to volunteer. More information later.
- **11.5.** Weekly Online Seminar by ENLIGHT for PhD Students from October 28th to December 9th.
- **11.6.** Following the discussion from the last meeting, there is an On-line Career Programme for Doctoral Students organised by UU. See: https://mp.uu.se/sv/web/info/anstallning/akademisk-karriar/karriarstod/career-pgm-doctoral-students

## §12 DN filler elections for the term of office

The electoral roll was determined (see list of attendees above). Attendees were asked to review application statements from candidates beforehand. 7 positions were open for application.

The Board conducted interviews of candidates who wished to be interviewed both in Zoom and physically.

Additionally, the Board discussed that any volunteers can be nominated to the Pedagogic Development interviews in the section 12.8. with no interviews and no further decision.

- **12.1.** Bim Kilje was elected as member of Reference group for the language workshop.
- 12.2. Giovanni Fanni was elected as representative of Uppsala Diabetes Centre board.
- **12.3.** Martin Häggkvist, Gustaf Jansson Bjurhammer and Bim Kilje were elected as representatives of Electoral College.
- **12.4.** Karin Kristensson was elected as representative of Gender Mainstreaming Reference Group.
- **12.5.** Sarah Glännefors was elected as representative of Advisory Board for Equal Opportunities (suppleant).
- **12.6.** Jakob Beise was elected as representative of Steering Group for the Sustainable Future Project.
- **12.7.** Matilda Lindgren was elected as representative of Board of Centre for Gender Research.
- **12.8.** The board agreed to nominate the four existing interview volunteers for the Pedagogic Development interviews and delegated Matthew will look for one more via FDR.

#### §13 Other comments or issues

- Questions were raised on who are the current members of the DN election committee, Topias will investigate.
- A complaint has been made against Vice-Chancellor Anders Hagfeldt for research misconduct, more information can be found here: <a href="https://mp.uu.se/en/web/nyheter/-/rektor-anders-hagfeldt-anmald-for-oredlighet-i-forskning.">https://mp.uu.se/en/web/nyheter/-/rektor-anders-hagfeldt-anmald-for-oredlighet-i-forskning.</a> The board briefly acknowledged the situation.
- Rooms have been booked for all remaining meetings, and they will be disclosed later.
- The chair promised to disclose some interesting seminars for the Board. Additionally, he promised to be on time for the October meeting, preferably with no technical issues with hybrid meeting format.

§14 The chair closed of the meeting 17:48

Matthew Rosenberg, stand-in Secretary

Philipp Rönchen, Attestant

Topias Tolonen, Chair